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**Re: The High Court Injunction Blocking the Signing of the
Agreed Security Sector Employment Regulation Order**

Dear Minister English & Minister Varadkar,

I write to you today as TD for Dublin South-Central and Green Party spokesperson for Justice. Several constituents have contacted me on the issue of the injunction signed by High Court Justice Ms Nuala Butler which has prevented the commencement of the agreed Employment Regulation Order (ERO) to increase pay for security guards. **I am requesting you engage with the Courts, the three security companies (Top Security, Morbury and Las Security) and SIPTU representatives to resolve these issues and enact this ERO as soon as possible.**

Barrister Eoin O'Shea, representing the three security companies, told the court that the Joint Labour Committees were composed of union representatives and mainly members from the larger security firms to promote harmonious relations between workers and employers and to avoid industrial unrest. By enacting this injunction this is negatively impacting the relations between workers and employers, and causing further industrial unrest.

These three companies' employ a few hundred security workers but are blocking pay increases for 16,000 workers. SIPTU representatives have stated that they have not ruled out industrial action if this ERO is further delayed, particularly in light of the escalating cost of living. **It is therefore of upmost importance that dialogue takes place as soon as possible to prevent any further undue hardship on workers and their families.**

I look forward to hearing from you and I am willing to be of assistance in any way I can.

Is mise le meas,

Patrick Costello TD